



Astbury St Mary's C of E Primary School

Walk in Love As Christ Loves You. Ephesians 5:12

A Christian family who care, share and learn together

Head Teacher Mrs P. Worswick

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Staffing and Leadership

Dear Parents and Carers

From September 2017 there will be a change to the leadership structure of the school as we seek to employ an outstanding, ambitious and highly motivated Assistant Head Teacher who will be confident and strong to lead on whole school development priorities.

This opportunity has arisen as Miss Irwin and Mr Robinson have been headhunted for other jobs and will sadly be leaving Astbury in July. As a result we will be advertising to fill these two positions before the start of the new academic year.

We are on a journey of rapid improvement and are looking for excellent classroom practitioners who are highly motivated, can demonstrate teaching which is highly engaging and effective, who promote at least good progress and attainment and have a proven track record of raising standards.

Our staff team are dedicated, passionate, creative, caring and enthusiastic and have Christian values at the heart of our child centred approach. We are looking for staff with the energy and enthusiasm for teaching that will complement our current team. We are advertising for teachers who will contribute to the wider life of our school, who have high expectations for themselves, colleagues and children and use a range of techniques and skills to inspire and develop a love of learning in children, no matter what their ability level.

The governors and I are excited about the opportunities that new teachers and a new staffing structure can bring.

Both Miss Irwin and Mr Robinson were keen to write to accompany this letter – attached.

If you have any questions then please speak to me or one of the governors. We will be more than happy to take the time to discuss any concerns you may have.

Yours faithfully

Pip Worswick and Kath Moore



Diocese of Chester



Dear Astbury Families,

It is with the deepest regret I have to inform you all that I will be leaving Astbury at the end of the summer. I have been headhunted to go and work for an independent school that supports children with social, emotional and behavioural difficulties.

This was a very difficult decision for me to make and one I did not make lightly. My reasons for leaving Astbury are not related to the recent Ofsted inspection as many of you might surmise. Had I not been offered this opportunity I would not be leaving as I do love Astbury very much. However, after dedicating 5 years striving to achieve all I have for the school and its pupils, I now feel it is time for me to have a new teaching challenge that will also allow me to have the time to focus on my own well-being and my family.

I have thoroughly enjoyed my time at Astbury and have taken great satisfaction in taking on the challenges given to me. Including introducing the phonics and reading schemes, helping make and develop the allotment with the ECO club, the restructuring of IT in school, being a member of the senior management team, being a school Governor and being part of the reception team. I have learnt many things, made many friends, and have many memories that will stay with me forever. I cannot thank you and your children enough for the experiences.

Whilst I am looking forward to a new challenge, I will miss being part of the wonderful Astbury team. I wish the school and all the pupils the best for the future.

Yours sincerely,

Miss Jemma Irwin

Dear Parents, carers and friends of Astbury School,

It is with much sadness that I am writing to inform you of my decision to leave Astbury St. Mary's Primary School. I am very, very grateful to Mrs. Worswick and the governors for allowing me the opportunity to write to you in this way, as it continues our tradition of open, honest communication, and I hope that you will understand the reasons for my resignation.

Firstly, I must be very clear in stating that my decision to leave has not been influenced by any recent judgements. I have not been looking for alternative employment and I was very happy to continue working in what I consider to be a growing and improving school. Our governors, Headteacher and our incredibly dedicated staff work tirelessly to improve standards and I truly believe that Astbury does not deserve to be in the category in which it finds itself. I have been looking forward to helping to raise standards and have enjoyed being an active part in the RAG group and the SLT.

I reiterate; I have not been looking for another job.

However, very recently I was encouraged to apply for a position in the private sector by a friend who thought I would be suitable. The position offered reduced responsibility (for the time being), greater holidays and less 'work' demands at the weekend and whilst I fully embrace and understand the demands of a Year Five/Six teacher and SLT member, I have begun to feel like I am missing out a little on family time (especially at the weekend). My two children are still very young and thus the opportunity for 'less responsibility' seemed too good to pass up. And so, after a successful interview, I accepted the job. I did not actively seek out the position and without my friend encouraging me, I would never have seen it.

I truly believe Astbury School is a caring, supportive and inspirational learning environment and I will be enormously sad to leave. I hope you understand my reasons. For some, 'less responsibility' can seem like career suicide: for me, it offers more time with my family. Please support this fabulous school during these testing times and thank you for all the wonderful memories I will carry with me.

Regards,

Mr David Robinson



Diocese of Chester

