



DIOCESE OF CHESTER

**ASTBURY ST MARY'S
CHURCH OF ENGLAND PRIMARY SCHOOL**

ZERO TOLERANCE POLICY

Approved for Issue: **Autumn 2016**

Review: **Autumn 2019**



Zero Tolerance Policy

This school operates a Zero Tolerance Policy on violent, aggressive or intimidating people in our school.

We believe that everyone has a right to feel safe from violence, verbal, written or physical abuse / aggression and intimidation – this includes social media. Therefore we take any acts, concerning the above, very seriously.

Acts of violence will be reported to the legal team and parents involved may be banned from the premises.

Verbal aggression (including shouting and swearing) and written abuse or aggression may be treated in the same way as acts of violence. Otherwise a warning will be issued and if the behaviour is repeated then the parent may be asked to leave the school.

All staff at the school report problems and this includes aggression or swearing over the phone to the senior leadership team at the school and the governors.