



DIOCESE OF CHESTER

ASTBURY ST MARY'S CHURCH of ENGLAND PRIMARY SCHOOL

R.E. and Ethos Committee - Terms of Reference

- Main Purpose:** To ensure that the school meets the needs of pupils through its distinctive Christian character.
- Membership:** The committee shall consist of not less than five governors. Membership should include the head teacher or deputy, the chair of governors or deputy, the rector of Astbury St Mary's and at least two non-employees who should be foundation governors.
- The committee may make recommendations to the full governing body for co-option of non-governor members and advise whether or not such members should be given a vote.
- Quorum:** Three governors, including a governor who is not an employee of the school.
- Meetings:** At least once per term and more frequently if deemed necessary by the majority of members. The committee will have the same procedural arrangements for the scheduling of meetings and the circulation of agendas and minutes as has the full governing body.
- Chair:** Non-employee to be elected by the full governing body.
- Accountability:** The committee will report back to the full governing body by submitting minutes which record decisions made, actions to be taken and / or recommendations for consideration.

Terms of Reference:

- To ensure the pastoral care of children and staff.
- To ensure that the school, through its distinctive Christian character, meets the needs of all learners.
- To ensure that the school meets the requirements of SIAMS for R.E. and Ofsted for S.M.S.C. development.
- To monitor the effectiveness of the teaching and learning of R.E., in consultation with the head teacher and staff.
- To monitor the impact and effectiveness of collective worship on the school community, in providing inspiration and affirmation of the Christian faith, and the development of the pupils' understanding of the Anglican church.
- To monitor the effectiveness of leadership and management of the school as a church school.
- To promote opportunities for staff R.E. / Christian development.
- To ensure that the Christian profile of the school is effectively communicated to parents and to the wider community.
- To ensure good communication between the school and St Mary's church, Astbury.
- To establish and keep under review a development and action plan for the committee.
- To advise the governing body on priorities for the promotion of Christian values within the school.
- To ensure that other policies also promote Christian values.
- To monitor the effectiveness of the school mission statement.

Evidence:

All evidence should be backed up by documentation and linked with the Terms of Reference. Sources should include questionnaires, pupil interviews, discussion with staff and the school council, attending worship and R.E. lessons, and review of school communication, e.g. the newsletter and website.

The R.E. and Ethos Committee Terms of Reference were amended and adopted by the governing body at the committee meeting held on 25th May 2017.

These terms of reference will be reviewed annually.

Review date: Summer 2018.